

1 **Improving invasive species management by integrating priorities**
2 **and contributions of scientists and decision makers**

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8
9 **ABSTRACT**

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11 Managing invasive species is a major challenge for society. In the case of newly established
12 invaders, rapid action is key for a successful management. Here, we develop, describe and
13 recommend a three-step transdisciplinary process (the “butterfly model”) to rapidly initiate
14 action for invasion management. In the framing of a case study, we present results from the
15 first of these steps: assessing priorities and contributions of both scientists and decision
16 makers. Both scientists and decision makers prioritise research on prevention. The available
17 scientific knowledge contributions, however, are publications on impacts rather than
18 prevention of the invasive species. The contribution of scientific knowledge does thus not
19 reflect scientists' perception of what is essentially needed. We argue that a more objective
20 assessment and transparent communication of not only decision makers' but also scientists'
21 priorities is an essential basis for a successful cooperation. Our three-step model can help
22 achieve objectivity via transdisciplinary communication.

23
24 Keywords: Conservation managers, Decision makers, Invasive species, Round goby, Strong
25 objectivity, Transdisciplinary

26
27 **INTRODUCTION**

28
29 Invasive species are a major global threat to biodiversity (Sala et al. 2000), and their
30 economic costs have been estimated to be almost 120 billion \$/year in the USA (Pimentel et
31 al. 2005) and 12.5 billion EUR/year in Europe (Kettunen et al. 2009). Managing invasive
32 species remains a major challenge because it requires the close cooperation of two key
33 players (Seidl et al. 2013): scientists and decision makers. Traditionally, the scientific
34 community provides a scientifically sound basis for management measures, while decision
35 makers are responsible for the decision about and implementation of management
36 measures. Thus, the main task of scientists is to find causal relationships and publish the
37 results in peer-reviewed papers (Byers et al. 2002), and the main task of decision makers is
38 to decide about management strategies and their implementation (Simberloff 2009).
39 However, for a successful invasive species management strategy, it is necessary to cross
40 these disciplinary boundaries (Heger et al. 2013). A transdisciplinary process allows to reach

41 such a cooperation between scientists and decision makers and “to overcome the mismatch
42 between knowledge production in academia, on the one hand, and knowledge requests for
43 solving societal problems, on the other” (Hirsch Hadorn et al. 2008).

44

45 This paper aims to evoke a more objective view of scientists’ contributions to a
46 transdisciplinary process. Our perspective of a transdisciplinary process is based on the
47 systems perspective. Put forward by Seidl et al. (2013), the systems perspective aims to
48 facilitate a thorough transdisciplinary interaction between science and society by
49 acknowledging and combining different groups’ priorities and decision spaces. We adopt
50 this perspective and formulate a practical three-step approach which we term the “butterfly
51 model”. The goal of our model is to combine the priorities and decision spaces of scientists
52 and decision makers into a joint research paradigm for managing invasive species. Our
53 model’s three steps are as follows: firstly an objective assessment of decision makers’ and
54 our own (scientists’) priorities and contributions to the co-production of knowledge (Step 1);
55 secondly a communication of this assessment’s results to gain mutual understanding
56 between players (Step 2); and finally the establishment of a joint research paradigm based
57 on the mutual appreciation of contributions (Step 3). Following Chalmers (2013), we define
58 a paradigm in the practical sense as such that it coordinates and directs the “puzzle-solving”
59 activity of a group.

60

61 We specifically emphasize the need to include ourselves in our roles as scientists. Recent
62 applications of the concept of “strong objectivity” suggest that a transdisciplinary process
63 greatly benefits from such a reflexivity of scientists about their own standpoint (Rosendahl
64 et al. 2015). Importantly, the objectivity here does not mean a factbased approach as a
65 characteristic of the scientific method. Rather, it is the process of scrutinising our own
66 standpoint as scientists that needs to be more facts-based and more objective. We argue
67 that one major step towards improved objectivity is to achieve more transparency in the
68 communication of our contributions. More directly put, we as scientists should disclose on
69 what basis and priorities our knowledge is built on. In this paper, we exemplify how exactly
70 our three-step approach will play out in reality by means of a topical case study.

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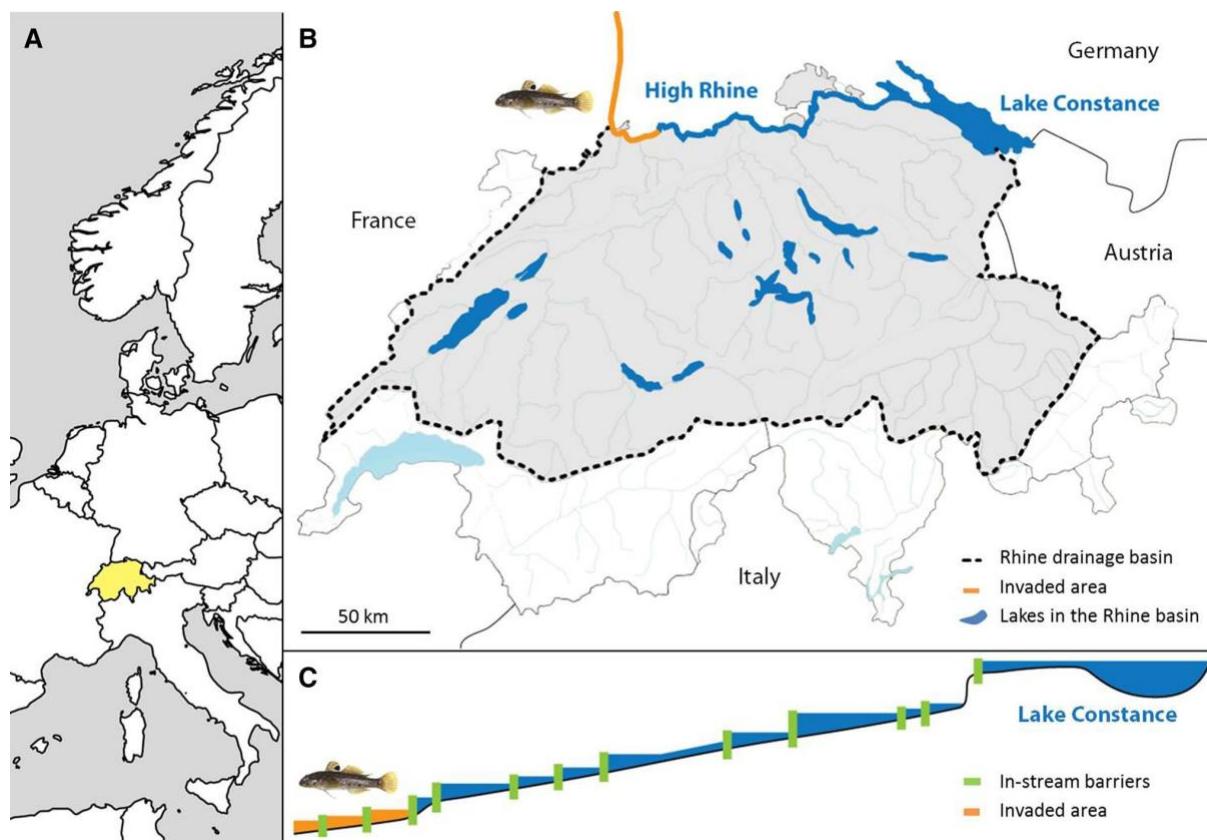
72 **Using a case study to demonstrate the first step of a transdisciplinary process**

73

74 Our case study is a recent fish invasion in the River Rhine (RR) in Switzerland. The RR plays a
75 paramount role socioeconomically in Switzerland. It is the largest river of Switzerland and its
76 catchment comprises 88 % of the country’s total area (Fig. 1). Countless restoration efforts
77 have been instated to restore its previously compromised ecosystem health (IKSR 2015,
78 accessed June 24th). Recently, the non-native round goby (*Neogobius melanostomus*) was
79 detected in a Swiss harbour of the RR (Kalchhauser et al. 2013). Round goby is a small (mean
80 total body length around 10 cm) bottom-living fish species native to the Ponto-Caspian
81 region. It is listed as one of Europe’s 100 worst invaders and is believed to be a potential

82 threat to native ecosystems (DAISIE 2015, accessed June 24th). An account of its possible
83 impacts on native species can be found in Hirsch et al. (2015). Because iconic freshwater fish
84 species such as the salmon (*Salmo salar*) could potentially be affected, the round goby
85 invasion is a concern amongst societal groups interested in the RR. This is further elaborated
86 upon in Hirsch et al. (2015). In an unpublished survey, we found that a majority of surveyed
87 societal groups associated to the RR, either as hobbyists or professionally, want to preserve
88 the river ecosystem with its variety of ecological functions. An invasive round goby
89 population is a possible threat to this natural value. We therefore assume that the invasion
90 underway actually is a concern to a relevant part of society. Exploring whether and how a
91 round goby invasion management would be in line with the public opinion at large, and
92 whether and how the European strategy on invasive alien species (Genovesi and Shine
93 2004) or signed conventions such as the Convention on Biodiversity (Secretariat of the
94 Convention on Biological Diversity 2005) make such a management imperative, is beyond
95 the scope of this article.

96



97

98

99 **Figure 1: The geographical situation of the recently established round goby population in**
100 **Switzerland makes a management probable.** A, B Round goby (*Neogobius melanostomus*)
101 was first detected in Switzerland 2012 in the Rhine harbour in Basel. C Gobies are bad
102 swimmers and a series of 12 in-stream barriers (hydropower dams) in the River Rhine (RR)
103 upstream of Basel may prevent the natural dispersal of round gobies further into the RR.
104 However, human recreational activities can aid natural dispersal by translocating invasive

105 species. For example, each of the instream barriers is crossed by recreational boats that
106 could provide means of transport for round gobies and allow them to disperse further (own
107 manuscript, in review). Further upstream the RR lies Lake Constance, a pre-alpine lake
108 which features socio-economically important recreational and commercial fisheries (Hirsch
109 et al. 2013). Because round gobies are unlikely to naturally disperse into the lake, preventive
110 management is a real possibility, provided that measures to halt the translocation of round
111 gobies are implemented rapidly. If the localised population is not rapidly managed, it will
112 most likely spread and increase its range, making a management less feasible and more
113 expensive (Vander Zanden and Olden 2008).

114

115 Because of the special geographic situation, the restricted range of the population, and
116 because round gobies are unlikely to substantially expand their range through natural
117 dispersal (Fig. 1), the chances for success of a rapid management are high. Therefore, in the
118 framing of our case study, we apply our proposed three steps towards a transdisciplinary
119 process for a management of round goby. We follow all three steps as follows:

120

121 **Step 1: Objective assessment.** To assess our own priorities and contributions to the co-
122 production of knowledge as scientists in practice, we asked the following questions:

123

- 124 a.) What are decision makers' and scientists' research priorities concerning the
125 management of round goby in the River Rhine, and do they match?
- 126 b.) Are decision makers' and scientists' research priorities reflected in the existing body
127 of scientific knowledge?

128

129 We answered these two questions using two approaches: a workshop survey and a
130 quantitative literature review. While surveying decision makers' priorities at a
131 transdisciplinary workshop, we also surveyed scientists' own priorities concerning round
132 goby research. The research priorities of both groups were then compared to scientists'
133 main contribution to the process, i.e. scientific knowledge represented in peer-reviewed
134 papers.

135

136 **Step 2: Communication.** Based on the results of this assessment, we review existing
137 recommendations and conditions that favour a successful communication within a
138 transdisciplinary project. We give specific hints on how a transparent communication in our
139 case study and in general could be implemented.

140

141 **Step 3: Joint research paradigm.** To outline the final step in our model, we combine the
142 results and insights from the first two steps. We propose how the establishment of a joint
143 research paradigm can proceed based on the first two steps. Finally, we discuss how joint
144 research paradigms can be put into practice in the context of species invasions.

145 **METHODS**

146

147 **Workshop survey**

148

149 Following the human-environment system approach to a transdisciplinary process (Seidl et
150 al. 2013), we started by transparently assessing decision makers' and scientists'
151 contributions to the process. Decision makers, in our context, are not limited to political
152 decision makers, but also include societal decision makers (Secretariat of the Convention on
153 Biological Diversity 2005; Nentwig 2007; Hirsch Hadorn et al. 2008). Thus, decision makers
154 include relevant stakeholders that both hold a stake and have technical experience in the
155 topic, and non-certified socalled "experience-based experts". These stakeholders and non-
156 certified experts have a specialist expertise in a field relevant to the case study of round
157 goby and could be divided into two groups: representatives of recreational fisheries and
158 conservation managers. Representatives of recreational fisheries are e.g. fisheries wardens
159 or opinion leaders of local fishing clubs. Conservation managers are local environmental
160 authorities or non-governmental environmental agencies. In contrast to these non-certified
161 "experience-based experts", we defined invited scientists from other institutions and
162 ourselves as "certified experts" with a specialist expertise in a field relevant to the research.
163 For a detailed discussion of different demarcations between such groups, please refer to
164 Collins and Evans (2002) and Defila and Di Giulio (2015).

165

166 The policy and decision-making processes on invasive species in Switzerland can be
167 separated into two levels, the federal level and the cantonal level. At the federal level, there
168 are over-arching policies issued such as the "Strategy on Invasive Alien Species" (Federal
169 Office for the Environment Switzerland 2015). At the cantonal level, there are more specific
170 regulations in place (such as the "Ordinance on the Release of Organisms into the
171 Environment", Swiss Federal Council 2008) which are followed and enforced by local
172 authorities. In appreciation of this complex decisionmaking structure, we had
173 representatives from both authorities joining the group of decision makers (see above).

174

175 Shortly after round goby arrival, we installed yearly decision maker workshops to share the
176 current state of scientific knowledge and to discuss management methods. For the kick-off
177 workshop, we chose a three-phase approach. In the first phase, the participants were
178 informed about the round goby case in the plenum. In the second phase, the participants
179 were allocated to five brainstorming groups consisting of maximum five persons with
180 different backgrounds. In each group, at least one scientist was present. To reach "strong
181 objectivity" (sensu Rosendahl et al. 2015), scientists need to openly communicate their role
182 and their standpoint in transdisciplinary research. During the brainstorming process about
183 future round goby management, a set of research priorities evolved. In the last phase, the
184 participants joined again in the plenum and the research priorities from all groups were
185 presented. Following the multi-voting variant, a form of cumulative voting, each participant

186 could allocate five votes to the research areas (Bens 2012). It was possible to allocate
187 several votes to the same area, but not more than three votes. Votes were cast during a
188 workshop break and could be assigned to groups (decision makers and scientists) via group-
189 specific colour codes, but not to individuals.

190

191 **Literature review**

192

193 To evaluate how decision makers' and scientists' priorities are reflected in the contributions
194 (i.e. peer-reviewed papers) of the broader scientific community, we performed a systematic
195 quantitative literature review following the PRISMA statement (Moher et al. 2009). This
196 method allows to objectively identify the current state of scientific knowledge (Pickering
197 and Byrne 2014). Because invasive round gobies are well studied in different spatial and
198 temporal scales on both sides of the Atlantic, they provide an ideal case study to assess the
199 traditional contributions of scientists to a transdisciplinary process in the context of
200 invasions.

201

202 We carried out four literature searches covering four research priorities that emerged in the
203 workshop: impacts on native species, early detection methods, preventing the spread and
204 control measures. The fifth priority "costs of management measures" was covered within
205 the results of prevention and control measures. The literature searches were carried out in
206 the web of knowledge database (<http://webofknowledge.com>) using the search terms
207 'round goby' and 'Neogobius melanostomus', combined with search terms for one of the
208 four priorities. The search terms were separated by Boolean operators 'AND' or 'OR'.

209

210 For all four searches, we followed the steps outlined in the PRISMA statement (Moher et al.
211 2009). In a first step, duplicates were removed. In a second step, papers were screened to
212 identify relevant primary research articles. Only peer-reviewed studies in English were
213 considered. All review articles, books, book chapters and grey literature such as reports
214 were excluded. We acknowledge that nonpeer reviewed publications can be a useful source
215 of information for invasive species management. However, we were primarily interested in
216 an assessment of the role of scientists as a hub for scientific knowledge. In particular, we
217 wanted to make the scientific knowledge contribution to the transdisciplinary process more
218 transparent by scrutinising scientists' prime sources of knowledge: peer-reviewed papers.
219 Despite substantial shortcomings of the peer-review process, it is still the highest standard
220 in science and peer-reviewed papers are compiled in databases that can be mined in a
221 transparent way.

222

223 The full text of the remaining peer-reviewed papers was assessed for eligibility (see Table 1
224 for inclusion criteria). For a paper to be deemed relevant in the category "impact on native
225 species", it must provide a quantitative analysis of round goby interactions with other
226 species. These impacts must be measurable, but not necessarily significant (Davidson and

227 Hewitt 2014; Ojaveer and Kotta 2015). Impacts must be based on results from a field study
228 or laboratory experiments, including e.g. stomach content analysis, stable isotope analysis
229 or behavioural experiments. For a paper to be deemed relevant in the categories “early
230 detection”, “prevention” or “control”, it must provide basic research towards the measure,
231 including modelling, or a practical application of the measure, either in the laboratory or in
232 the field. Basic research is defined as research towards understanding fundamental
233 processes without the goal of applying the results in a practical context; applied research is
234 conducted with the clear goal of applying the results in a practical context.

235

236 The reference lists of relevant papers were screened for additional papers, which entered
237 the same process as papers found in the database. The information of relevant papers in
238 each research area was entered in a personal spreadsheet database (Pickering and Byrne
239 2014).

240

241 **Table 1: Inclusion criteria for papers in each research area and resulting search terms**

242

Research area	Inclusion criteria	Search term used	Last search carried out on
Impacts on native species	Quantitative analysis of round goby interactions with other species such as predation, competition for food or shelter and availability of a new prey. Impacts are based on data from field studies or laboratory experiments, including, e.g. stomach content analysis, stable isotope analysis or behavioural experiments	(‘round goby’ OR ‘neogobius melanostomus’) AND (‘diet’ OR ‘predation’ OR ‘prey’ OR ‘competition’ OR ‘impact’ OR ‘effect’)	08/04/2015
Preventing the spread	Basic or applied research on how to prevent the spread of round goby, e.g. modelling of vectors, risk assessments with policy implications	(‘round goby’ OR ‘neogobius melanostomus’) AND (‘prevention’ OR ‘preventive’ OR ‘management’ OR ‘spread’)	05/06/2015
Early detection methods	Basic or applied research on how to detect round goby early, e.g. eDNA, monitoring by anglers	(‘round goby’ OR ‘neogobius melanostomus’) AND (‘eDNA’ OR ‘e-DNA’ OR ‘environmental DNA’)	05/06/2015

		OR 'early detection' OR 'monitoring')	
Control measures	Basic or applied research on how to control round goby, e.g. predatory control, piscicides, physical removal, population modelling	('round goby' OR 'neogobius melanostomus') AND ('control' OR 'eradication' OR 'management')	05/06/2015
Costs of measures	Reference to the costs of methods or measures	Directly located in papers of the other four areas	

243

244

245 **RESULTS**

246

247 **Workshop survey: Decision makers' and scientists' research priorities match**

248

249 The workshop survey revealed a match of priorities between decision makers and scientists;
 250 both prioritise research towards preventing the spread of an establishing invader. The multi-
 251 voting process with 13 decision makers and 9 scientists showed that both groups' first
 252 priority is research on preventing the spread of round goby (23.4 and 24.5 % of cast votes,
 253 respectively; Fig. 2). Scientists' next priorities are research about impacts on native species
 254 (8.5 %), early detection methods (6.4 %) and control measures (5.3 %). Decision makers'
 255 next priorities are research about control measures (16 %), impacts on native species (7.4
 256 %), early detection methods and costs of management measures (both 4.3 %).

257

258 When priorities of the two decision maker groups (recreational fisheries and conservation
 259 managers) are analysed separately, some differences between the two groups become
 260 apparent: conservation managers are more interested in impacts' research, early detection
 261 and cost of management. However, both groups almost equally prioritise research on the
 262 prevention of spread and control measures (Fig. 2).

263

264 **Literature review: Research contributions and research priorities do not match**

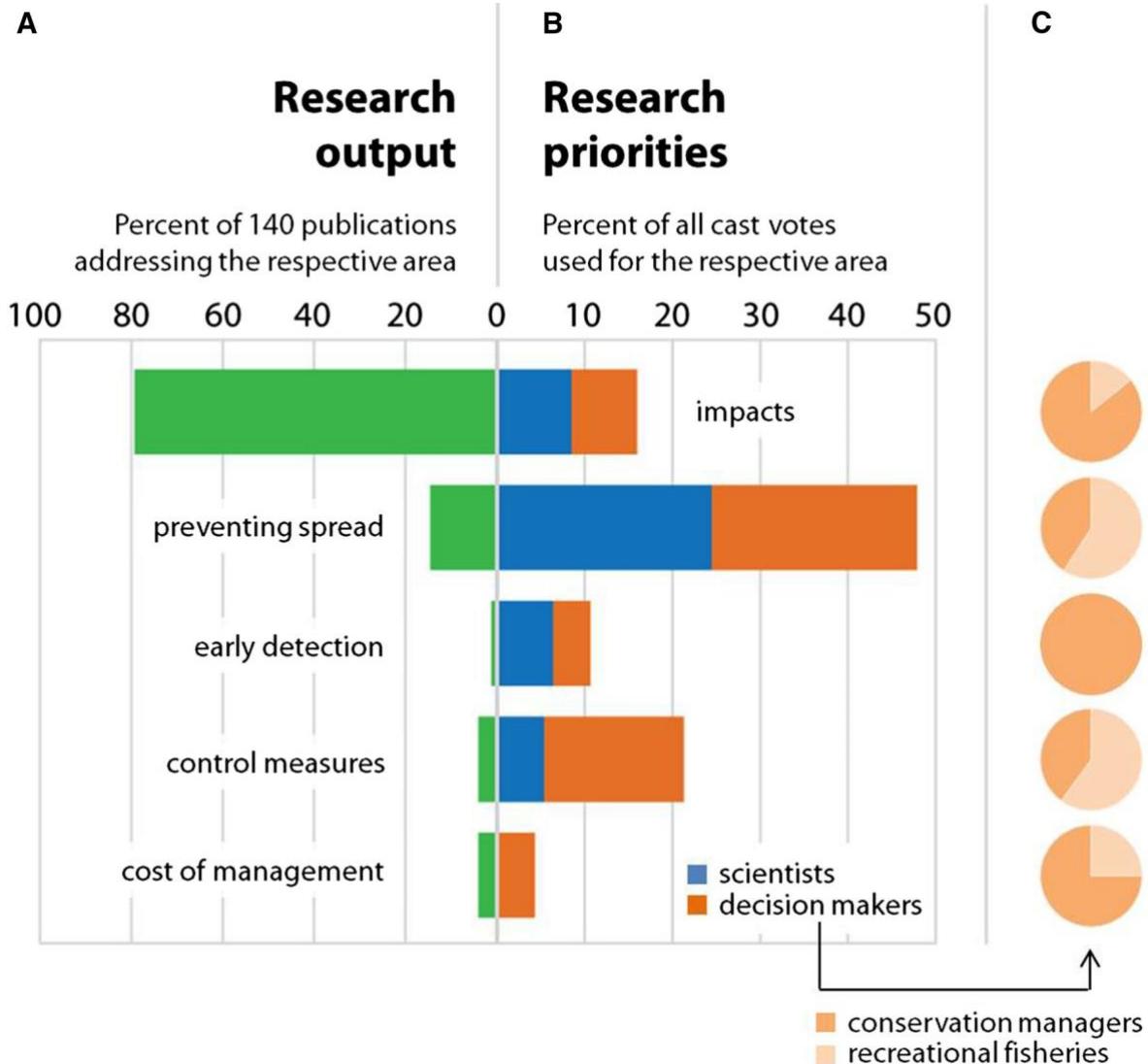
265

266 The quantitative literature review revealed a mismatch between scientists' priorities and
 267 the current state of published scientific knowledge. The systematic quantitative literature
 268 review focussing on the five priority areas showed that most published research results are
 269 about impacts of round goby on native species. There seems to be a lack of publications on
 270 preventive management options that have received the highest standard of scientific quality
 271 control, i.e. peer review (Fig. 2). The systematic quantitative literature review showed that
 272 the large majority of peer-reviewed papers (76 %, n = 113) is about round goby impacts on

273 native species. Research results on control measures are presented in 4 % of papers ($n = 6$),
274 on preventing the spread in 14 % ($n = 21$) and on early detection methods in 1 % ($n = 2$). Six
275 papers (4 %) refer in some way to costs of measures.

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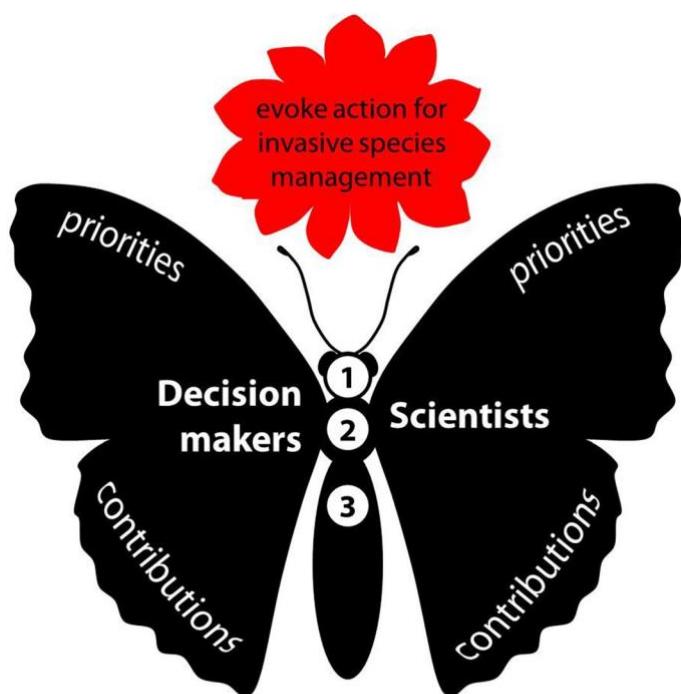
280 **Figure 2: Research contributions and research priorities.** **A** Research contributions
281 represented by peer-reviewed papers identified in the literature review ($n = 140$) do not
282 match the research priorities of either decision makers or scientists: most research covers
283 impacts of round goby on native species. **B** Research priorities of decision makers ($n = 13$)
284 and scientists ($n = 9$) identified in the workshop survey match: both groups prioritise
285 research towards preventing the spread of round goby. **C** Detailed presentation of votes
286 cast by subgroups of decision makers: conservation managers and representatives from the
287 recreational fisheries

288 **DISCUSSION**

289

290 Our study aimed to evoke an objective view of scientists' research priorities and
291 contributions to the management of an invasive species. To this end, we proposed the
292 butterfly model consisting of three steps, the first of which we tested "in the field" by
293 analysing data from a transdisciplinary workshop (Fig. 2). Taking the first step, we
294 objectively assessed scientists' and decision makers' research priorities concerning the
295 management of an invasive species. An objective literature review revealed that the
296 knowledge scientists actually contribute to the process does not match the research they
297 prioritise, whereas both groups' research priorities match. We discuss these findings in
298 detail and present an outlook for steps 2 and 3 in the transdisciplinary process (Fig. 3).

299



- ① objective assessment of priorities and contributions
- ② communication of priorities and contributions
- ③ development of a joint research paradigm

300

301

302 **Figure 3: The butterfly model.** Decision makers and scientists need to engage in a three-
303 step transdisciplinary process to evoke action for invasive species management

304 **Step 1: Objective assessment**

305

306 To identify the gap between research priorities and research contributions among or within
307 groups is a fundamental first step of a transdisciplinary process under the concept of strong
308 objectivity. The concept posits that strong objectivity is needed to instigate a fruitful
309 communication between players in and outside academia (Rosendahl et al. 2015). Our
310 literature review revealed that scientists' primary contributions in the form of peer-
311 reviewed papers are insufficient as a knowledge basis for invasive species management:
312 most knowledge is on impacts of round goby and not on its management. We deemed it
313 relevant to further scrutinise the knowledge that scientists actually can contribute to the
314 process, which is knowledge on round goby impacts. To accomplish this, we conducted an
315 in-depth review of publications dealing with round goby impacts alongside our
316 transdisciplinary project. The results are presented and discussed in detail in Hirsch et al.
317 (2015).

318

319 From an objective standpoint, the mismatch between priorities and existing knowledge is
320 especially interesting. As evidenced by numerous conventions and statements, the
321 international scientific community views prevention as the "gold standard" in invasive
322 species management (Leung et al. 2002; Cook et al. 2007; Keller et al. 2008; Vander Zanden
323 and Olden 2008; Vitule et al. 2009; Simberloff et al. 2013). Within the scientific community,
324 there is a solid knowledge on the fact that acting timely is necessary to prevent the spread
325 of an invasive species. This knowledge is based on empirical studies which have repeatedly
326 shown how effective early action against invasive species can be (Horan et al. 2002;
327 Lockwood et al. 2005; Keller et al. 2008; Vander Zanden et al. 2010; Edelaar and Tella 2012).
328 Despite this agreement on the importance of prevention, there seems to be a lack of studies
329 about scientifically tested, specific and practical prevention measures. The underlying
330 mechanisms behind this discrepancy might be explained by the fact that scientists do not
331 get credit for publishing papers on successful preventive management or even research
332 towards it; vice versa, decision makers are rewarded for managing, not for publishing
333 (Simberloff 2009).

334

335 Our finding of a mismatch between scientists' priorities and scientists' contributions to the
336 process of knowledge coproductions has implications for the way we interact with decision
337 makers. One often-mentioned reason why decision makers feel uninformed on
338 management of invasive species is that the available knowledge is system and location
339 specific (Walsh et al. 2015). So should scientists devote more time and resources to publish
340 peer-reviewed papers on specific management measures? We argue that they should not.
341 More specific knowledge on management options, even if published as peer-reviewed
342 papers, will inevitably be even more system specific. Specific measures need to be tailored
343 solutions to be successfully implemented.

344

345 While we focus in this article on scientists' contributions to the process, it will also be
346 necessary to acknowledge in all three steps the different contributions of different decision
347 makers (Barreteau et al. 2010). As our results show, priorities of the two groups of decision
348 makers, i.e. recreational fisheries and conservation managers, differ to some extent (Fig. 2),
349 and so will their contributions to the transdisciplinary process. Conservation managers, for
350 example, can provide knowledge on the practical aspects of management implementation
351 and enforcement; recreational fisheries, for example, can provide local knowledge on the
352 invasion front through community-based monitoring (see Conrad and Hilcley 2011 for a
353 review on citizen science and community-based monitoring). Again, we argue that a full
354 disclosure of the underlying motivations for these priorities will improve the objective
355 assessment of all contributions.

356

357 In any case, there is no substitute to a transdisciplinary process towards a joint research on
358 and implementation of management. In the second step within this process, the fact that
359 scientists cannot deliver the knowledge they themselves deemed as their essential
360 contribution needs to be understood and communicated. The discrepancy between what
361 the scientific community has in store and what is needed in the field needs to be openly
362 discussed and solutions need to be found together.

363

364 **Step 2: Communication**

365

366 The second step is to openly communicate how priorities and knowledge match or
367 mismatch by and among both groups (Fig. 3). Based on the concept of "strong objectivity",
368 we expect that information on our own and others' priorities and knowledge facilitates
369 reflexivity on each groups' contributions to the process. In this paper and in Hirsch et al.
370 (2015), we aimed at disclosing the scientific basis of such priorities to facilitate reflexivity
371 among us as scientists. This approach of an objective assessment and subsequent reflexivity
372 can be the fundament of communication leading to rapid management action for two
373 reasons. Firstly, neither player is left in the dark about where other players' contributions
374 come from. Secondly, as sources of contributions are transparent, it is less likely that either
375 player is waiting for knowledge or decisions the other player cannot and will not deliver. For
376 example, our literature review indicates that impacts of a specific species can indeed be
377 profound, but there is almost no scientific (i.e. peer-reviewed) knowledge on e.g. the
378 relative effectiveness of different management measures.

379

380 Making scientific knowledge on invaders easily available to decision makers can improve the
381 chances of a successful management (Drolet et al. 2014). There has been a great deal of
382 attention devoted to what decision makers want from scientists and what scientists deliver.
383 For example, decision makers want to receive more specific information on management
384 measures (Walsh et al. 2015). In such a context, it is easy to simply aim for an improved
385 unidirectional process of "order and delivery" such that decision makers request

386 information and that scientists produce knowledge to eventually satisfy this request,
387 without any feedback amongst these two groups involved. Our study suggests that, in the
388 current situation, scientists do not hold the primary knowledge monopoly on management
389 of invasive species. Scientists do not possess a body of knowledge within their community
390 that can simply be transferred to decision makers. Also here, there is no substitute to a
391 transdisciplinary process. Scientists and decision makers need to co-produce the knowledge
392 that is most needed for invasive species management. It has to be avoided that decision
393 makers wait for “secured scientific facts”, while in the meantime the invader can establish
394 and spread. Thus, scientists need to communicate that they do not have a tool box of tried-
395 and-true management options from which the decision makers can pick. Instead, scientists
396 and decision makers together have to appreciate their own and the other groups’
397 contributions to a joint research paradigm towards invasive species management (Fig. 3).
398 Rather than playing the part of delivering knowledge, scientists can co-create knowledge
399 together with decision makers if both groups follow a joint research paradigm. This process
400 matches the transdisciplinary ideal of “science with” rather than “science for” society (Seidl
401 et al. 2013).

402

403 **Step 3: Joint research paradigm**

404

405 The third and final step towards invasive species management will be to establish a joint
406 research paradigm (Fig. 3). In the context of a transdisciplinary process, a research paradigm
407 needs to be controlled by both decision makers and scientists (Seidl et al. 2013). The
408 ultimate outcome of the joint research paradigm needs to be co-produced knowledge about
409 which measures are efficient and effective. Also in other cases of environmental
410 management, the timely involvement of decision makers allowed a co-production of
411 knowledge about successful management measures (Burkhardt-Holm et al. 2005; Cowling et
412 al. 2008; Reed 2008; Garcíia-Llorente et al. 2011). The scientific output in the form of
413 efficient management measures would then also be implemented faster, more smoothly
414 and with better compliance when both players will have planned it together. Scientists and
415 decision makers have sought together to “maximize the trade-off between accuracy and
416 utility” of a management from the beginning (Kornis et al. 2013).

417

418 These joint efforts are often published in technical reports addressing a specific situation
419 such as the “Summary of the Rapid Response to Round Goby (*Neogobius melanostomus*) in
420 Pefferlaw Brook” by Dimond et al. (2010). The existence of such local solutions has
421 implications for the objective assessment of scientists’ contribution to invasive species
422 management. Specific management recommendations are typically not published as peer-
423 reviewed papers, suggesting that epistemic knowledge of scientists is not something that is
424 created within the scientific community and can then be “transferred” to decision makers
425 where it is awaiting application. In general, the power and applicability of local solutions
426 jointly established with local decision makers is an important reason why transdisciplinary

427 research can lead to successful management measures (Hirsch Hadorn et al. 2008). Yet, the
428 acknowledgement of how well such local solutions work and the appreciation of research
429 towards them have been found to be under-represented within the scientific community
430 (Simberloff 2009).

431

432 We suggest that our butterfly model can facilitate research towards such local and specific
433 management solutions for three reasons: firstly invasion biologists who objectively assess
434 their own priorities and contributions will realise that the existing knowledge within their
435 community might not match the priorities needed for a rapid management. Secondly, if
436 scientist disclose the basis of their knowledge contributions and communicate this to
437 decision makers, both groups are more likely to appreciate the need for a joint research
438 paradigm (Seidl et al. 2013). Thirdly, if both groups have disclosed the sources or the
439 knowledge basis of their own priorities and contributions, it will be easier to collaborate on
440 an equal footing (Bayliss et al. 2013; Rosendahl et al. 2015).

441

442 CONCLUSIONS

443

444 Our study aimed to evoke an objective view of scientists' role within a transdisciplinary
445 process. Importantly, we found that a "strong objectivity" that includes us as scientists in
446 the assessment of priorities can reveal relevant and unexpected results. Our three steps
447 towards the installation of a joint research paradigm demonstrate how an objective
448 assessment of whether priorities and contributions match can be a solid basis for further
449 communication. By realising what scientists prioritise and what they deliver, they can
450 become an integral rather than auxiliary part of the transdisciplinary process. On a broader
451 scale, our butterfly model gives clues how a mutual learning between science and society
452 can be put into practice. In the context of invasive species, we conclude that more
453 objectively assessing contributions to a co-production of knowledge, i.e. disclosing priorities
454 and knowledge sources, can allow for a more efficient and timely installation of
455 management measures.

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