

# 1 **Improving invasive species management by integrating priorities** 2 **and contributions of scientists and decision makers**

3  
4 Anouk N’Guyen\*, Philipp E. Hirsch\*, Irene Adrian-Kalchhauser, Patricia Burkhardt-Holm  
5 \* shared first authorship  
6

7 Submitted: 5 July 2015 / Revised: 12 October 2015 / Accepted: 13 October 2015 in AMBIO  
8

## 9 **ABSTRACT**

10  
11 Managing invasive species is a major challenge for society. In the case of newly established  
12 invaders, rapid action is key for a successful management. Here, we develop, describe and  
13 recommend a three-step transdisciplinary process (the “butterfly model”) to rapidly initiate  
14 action for invasion management. In the framing of a case study, we present results from the  
15 first of these steps: assessing priorities and contributions of both scientists and decision  
16 makers. Both scientists and decision makers prioritise research on prevention. The available  
17 scientific knowledge contributions, however, are publications on impacts rather than  
18 prevention of the invasive species. The contribution of scientific knowledge does thus not  
19 reflect scientists’ perception of what is essentially needed. We argue that a more objective  
20 assessment and transparent communication of not only decision makers’ but also scientists’  
21 priorities is an essential basis for a successful cooperation. Our three-step model can help  
22 achieve objectivity via transdisciplinary communication.  
23

24 **Keywords:** Conservation managers, Decision makers, Invasive species, Round goby, Strong  
25 objectivity, Transdisciplinary  
26

## 27 **INTRODUCTION**

28  
29 Invasive species are a major global threat to biodiversity (Sala et al. 2000), and their  
30 economic costs have been estimated to be almost 120 billion \$/year in the USA (Pimentel et  
31 al. 2005) and 12.5 billion EUR/year in Europe (Kettunen et al. 2009). Managing invasive  
32 species remains a major challenge because it requires the close cooperation of two key  
33 players (Seidl et al. 2013): scientists and decision makers. Traditionally, the scientific  
34 community provides a scientifically sound basis for management measures, while decision  
35 makers are responsible for the decision about and implementation of management  
36 measures. Thus, the main task of scientists is to find causal relationships and publish the  
37 results in peer-reviewed papers (Byers et al. 2002), and the main task of decision makers is  
38 to decide about management strategies and their implementation (Simberloff 2009).  
39 However, for a successful invasive species management strategy, it is necessary to cross  
40 these disciplinary boundaries (Heger et al. 2013). A transdisciplinary process allows to reach

41 such a cooperation between scientists and decision makers and “to overcome the mismatch  
42 between knowledge production in academia, on the one hand, and knowledge requests for  
43 solving societal problems, on the other” (Hirsch Hadorn et al. 2008).

44

45 This paper aims to evoke a more objective view of scientists’ contributions to a  
46 transdisciplinary process. Our perspective of a transdisciplinary process is based on the  
47 systems perspective. Put forward by Seidl et al. (2013), the systems perspective aims to  
48 facilitate a thorough transdisciplinary interaction between science and society by  
49 acknowledging and combining different groups’ priorities and decision spaces. We adopt  
50 this perspective and formulate a practical three-step approach which we term the “butterfly  
51 model”. The goal of our model is to combine the priorities and decision spaces of scientists  
52 and decision makers into a joint research paradigm for managing invasive species. Our  
53 model’s three steps are as follows: firstly an objective assessment of decision makers’ and  
54 our own (scientists’) priorities and contributions to the co-production of knowledge (Step 1);  
55 secondly a communication of. this assessment’s results to gain mutual understanding  
56 between players (Step 2); and finally the establishment of a joint research paradigm based  
57 on the mutual appreciation of contributions (Step 3). Following Chalmers (2013), we define  
58 a paradigm in the practical sense as such that it coordinates and directs the “puzzle-solving”  
59 activity of a group.

60

61 We specifically emphasize the need to include ourselves in our roles as scientists. Recent  
62 applications of the concept of “strong objectivity” suggest that a transdisciplinary process  
63 greatly benefits from such a reflexivity of scientists about their own standpoint (Rosendahl  
64 et al. 2015). Importantly, the objectivity here does not mean a factbased approach as a  
65 characteristic of the scientific method. Rather, it is the process of scrutinising our own  
66 standpoint as scientists that needs to be more facts-based and more objective. We argue  
67 that one major step towards improved objectivity is to achieve more transparency in the  
68 communication of our contributions. More directly put, we as scientists should disclose on  
69 what basis and priorities our knowledge is built on. In this paper, we exemplify how exactly  
70 our three-step approach will play out in reality by means of a topical case study.

71

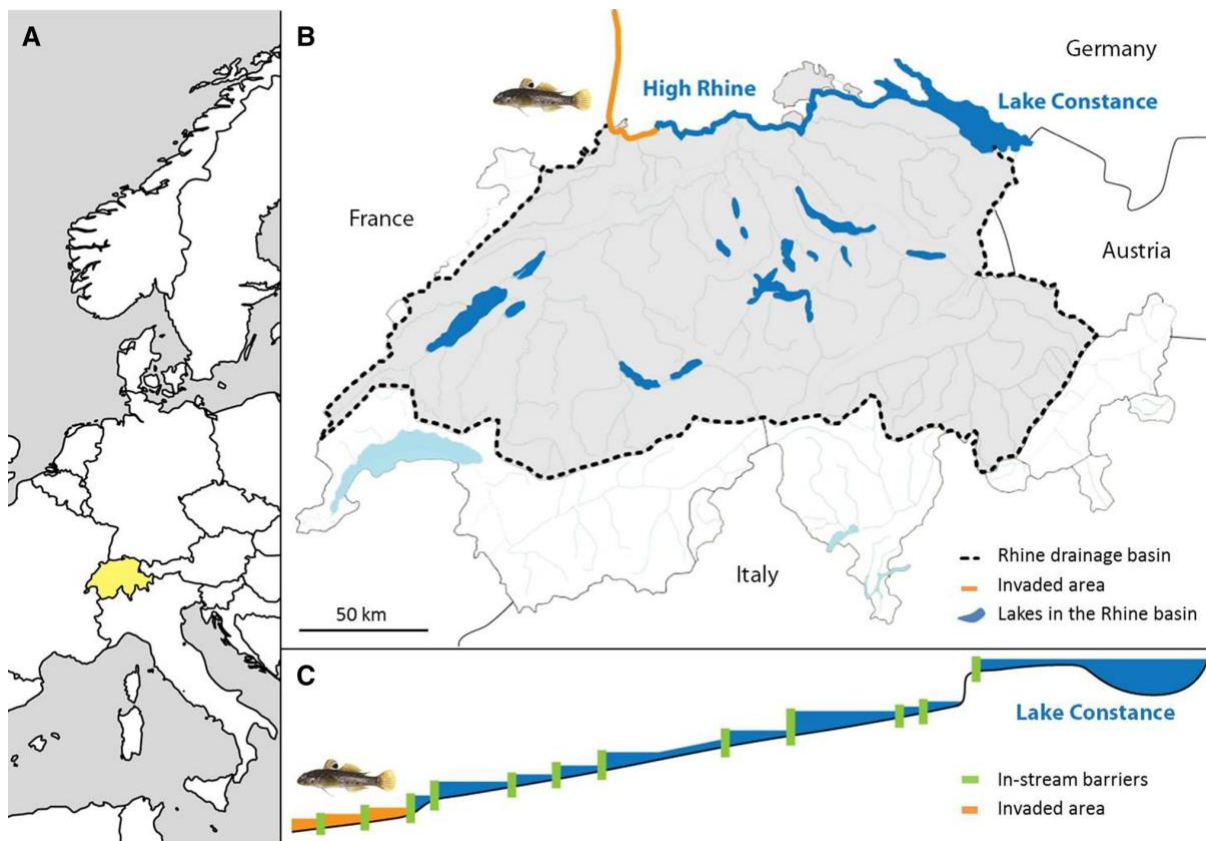
## 72 **Using a case study to demonstrate the first step of a transdisciplinary process**

73

74 Our case study is a recent fish invasion in the River Rhine (RR) in Switzerland. The RR plays a  
75 paramount role socioeconomically in Switzerland. It is the largest river of Switzerland and its  
76 catchment comprises 88 % of the country’s total area (Fig. 1). Countless restoration efforts  
77 have been instated to restore its previously compromised ecosystem health (IKSR 2015,  
78 accessed June 24th). Recently, the non-native round goby (*Neogobius melanostomus*) was  
79 detected in a Swiss harbour of the RR (Kalchhauser et al. 2013). Round goby is a small (mean  
80 total body length around 10 cm) bottom-living fish species native to the Ponto-Caspian  
81 region. It is listed as one of Europe’s 100 worst invaders and is believed to be a potential

82 threat to native ecosystems (DAISIE 2015, accessed June 24th). An account of its possible  
 83 impacts on native species can be found in Hirsch et al. (2015). Because iconic freshwater fish  
 84 species such as the salmon (*Salmo salar*) could potentially be affected, the round goby  
 85 invasion is a concern amongst societal groups interested in the RR. This is further elaborated  
 86 upon in Hirsch et al. (2015). In an unpublished survey, we found that a majority of surveyed  
 87 societal groups associated to the RR, either as hobbyists or professionally, want to preserve  
 88 the river ecosystem with its variety of ecological functions. An invasive round goby  
 89 population is a possible threat to this natural value. We therefore assume that the invasion  
 90 underway actually is a concern to a relevant part of society. Exploring whether and how a  
 91 round goby invasion management would be in line with the public opinion at large, and  
 92 whether and how the European strategy on invasive alien species (Genovesi and Shine  
 93 2004) or signed conventions such as the Convention on Biodiversity (Secretariat of the  
 94 Convention on Biological Diversity 2005) make such a management imperative, is beyond  
 95 the scope of this article.

96



97

98

99 **Figure 1: The geographical situation of the recently established round goby population in**  
 100 **Switzerland makes a management probable.** A, B Round goby (*Neogobius melanostomus*)  
 101 was first detected in Switzerland 2012 in the Rhine harbour in Basel. C Gobies are bad  
 102 swimmers and a series of 12 in-stream barriers (hydropower dams) in the River Rhine (RR)  
 103 upstream of Basel may prevent the natural dispersal of round gobies further into the RR.  
 104 However, human recreational activities can aid natural dispersal by translocating invasive

105 species. For example, each of the instream barriers is crossed by recreational boats that  
106 could provide means of transport for round gobies and allow them to disperse further (own  
107 manuscript, in review). Further upstream the RR lies Lake Constance, a pre-alpine lake  
108 which features socio-economically important recreational and commercial fisheries (Hirsch  
109 et al. 2013). Because round gobies are unlikely to naturally disperse into the lake, preventive  
110 management is a real possibility, provided that measures to halt the translocation of round  
111 gobies are implemented rapidly. If the localised population is not rapidly managed, it will  
112 most likely spread and increase its range, making a management less feasible and more  
113 expensive (Vander Zanden and Olden 2008).

114

115 Because of the special geographic situation, the restricted range of the population, and  
116 because round gobies are unlikely to substantially expand their range through natural  
117 dispersal (Fig. 1), the chances for success of a rapid management are high. Therefore, in the  
118 framing of our case study, we apply our proposed three steps towards a transdisciplinary  
119 process for a management of round goby. We follow all three steps as follows:

120

121 **Step 1: Objective assessment.** To assess our own priorities and contributions to the co-  
122 production of knowledge as scientists in practice, we asked the following questions:

123

- 124 a.) What are decision makers' and scientists' research priorities concerning the  
125 management of round goby in the River Rhine, and do they match?
- 126 b.) Are decision makers' and scientists' research priorities reflected in the existing body  
127 of scientific knowledge?

128

129 We answered these two questions using two approaches: a workshop survey and a  
130 quantitative literature review. While surveying decision makers' priorities at a  
131 transdisciplinary workshop, we also surveyed scientists' own priorities concerning round  
132 goby research. The research priorities of both groups were then compared to scientists'  
133 main contribution to the process, i.e. scientific knowledge represented in peer-reviewed  
134 papers.

135

136 **Step 2: Communication.** Based on the results of this assessment, we review existing  
137 recommendations and conditions that favour a successful communication within a  
138 transdisciplinary project. We give specific hints on how a transparent communication in our  
139 case study and in general could be implemented.

140

141 **Step 3: Joint research paradigm.** To outline the final step in our model, we combine the  
142 results and insights from the first two steps. We propose how the establishment of a joint  
143 research paradigm can proceed based on the first two steps. Finally, we discuss how joint  
144 research paradigms can be put into practice in the context of species invasions.

145 **METHODS**

146

147 **Workshop survey**

148

149 Following the human-environment system approach to a transdisciplinary process (Seidl et  
150 al. 2013), we started by transparently assessing decision makers' and scientists'  
151 contributions to the process. Decision makers, in our context, are not limited to political  
152 decision makers, but also include societal decision makers (Secretariat of the Convention on  
153 Biological Diversity 2005; Nentwig 2007; Hirsch Hadorn et al. 2008). Thus, decision makers  
154 include relevant stakeholders that both hold a stake and have technical experience in the  
155 topic, and non-certified so-called "experience-based experts". These stakeholders and non-  
156 certified experts have a specialist expertise in a field relevant to the case study of round  
157 goby and could be divided into two groups: representatives of recreational fisheries and  
158 conservation managers. Representatives of recreational fisheries are e.g. fisheries wardens  
159 or opinion leaders of local fishing clubs. Conservation managers are local environmental  
160 authorities or non-governmental environmental agencies. In contrast to these non-certified  
161 "experience-based experts", we defined invited scientists from other institutions and  
162 ourselves as "certified experts" with a specialist expertise in a field relevant to the research.  
163 For a detailed discussion of different demarcations between such groups, please refer to  
164 Collins and Evans (2002) and Defila and Di Giulio (2015).

165

166 The policy and decision-making processes on invasive species in Switzerland can be  
167 separated into two levels, the federal level and the cantonal level. At the federal level, there  
168 are over-arching policies issued such as the "Strategy on Invasive Alien Species" (Federal  
169 Office for the Environment Switzerland 2015). At the cantonal level, there are more specific  
170 regulations in place (such as the "Ordinance on the Release of Organisms into the  
171 Environment", Swiss Federal Council 2008) which are followed and enforced by local  
172 authorities. In appreciation of this complex decisionmaking structure, we had  
173 representatives from both authorities joining the group of decision makers (see above).

174

175 Shortly after round goby arrival, we installed yearly decision maker workshops to share the  
176 current state of scientific knowledge and to discuss management methods. For the kick-off  
177 workshop, we chose a three-phase approach. In the first phase, the participants were  
178 informed about the round goby case in the plenum. In the second phase, the participants  
179 were allocated to five brainstorming groups consisting of maximum five persons with  
180 different backgrounds. In each group, at least one scientist was present. To reach "strong  
181 objectivity" (sensu Rosendahl et al. 2015), scientists need to openly communicate their role  
182 and their standpoint in transdisciplinary research. During the brainstorming process about  
183 future round goby management, a set of research priorities evolved. In the last phase, the  
184 participants joined again in the plenum and the research priorities from all groups were  
185 presented. Following the multi-voting variant, a form of cumulative voting, each participant

186 could allocate five votes to the research areas (Bens 2012). It was possible to allocate  
187 several votes to the same area, but not more than three votes. Votes were cast during a  
188 workshop break and could be assigned to groups (decision makers and scientists) via group-  
189 specific colour codes, but not to individuals.

190

## 191 **Literature review**

192

193 To evaluate how decision makers' and scientists' priorities are reflected in the contributions  
194 (i.e. peer-reviewed papers) of the broader scientific community, we performed a systematic  
195 quantitative literature review following the PRISMA statement (Moher et al. 2009). This  
196 method allows to objectively identify the current state of scientific knowledge (Pickering  
197 and Byrne 2014). Because invasive round gobies are well studied in different spatial and  
198 temporal scales on both sides of the Atlantic, they provide an ideal case study to assess the  
199 traditional contributions of scientists to a transdisciplinary process in the context of  
200 invasions.

201

202 We carried out four literature searches covering four research priorities that emerged in the  
203 workshop: impacts on native species, early detection methods, preventing the spread and  
204 control measures. The fifth priority "costs of management measures" was covered within  
205 the results of prevention and control measures. The literature searches were carried out in  
206 the web of knowledge database ([http:// webofknowledge.com](http://webofknowledge.com)) using the search terms  
207 'round goby' and 'Neogobius melanostomus', combined with search terms for one of the  
208 four priorities. The search terms were separated by Boolean operators 'AND' or 'OR'.

209

210 For all four searches, we followed the steps outlined in the PRISMA statement (Moher et al.  
211 2009). In a first step, duplicates were removed. In a second step, papers were screened to  
212 identify relevant primary research articles. Only peer-reviewed studies in English were  
213 considered. All review articles, books, book chapters and grey literature such as reports  
214 were excluded. We acknowledge that nonpeer reviewed publications can be a useful source  
215 of information for invasive species management. However, we were primarily interested in  
216 an assessment of the role of scientists as a hub for scientific knowledge. In particular, we  
217 wanted to make the scientific knowledge contribution to the transdisciplinary process more  
218 transparent by scrutinising scientists' prime sources of knowledge: peer-reviewed papers.  
219 Despite substantial shortcomings of the peer-review process, it is still the highest standard  
220 in science and peer-reviewed papers are compiled in databases that can be mined in a  
221 transparent way.

222

223 The full text of the remaining peer-reviewed papers was assessed for eligibility (see Table 1  
224 for inclusion criteria). For a paper to be deemed relevant in the category "impact on native  
225 species", it must provide a quantitative analysis of round goby interactions with other  
226 species. These impacts must be measurable, but not necessarily significant (Davidson and

227 Hewitt 2014; Ojaveer and Kotta 2015). Impacts must be based on results from a field study  
 228 or laboratory experiments, including e.g. stomach content analysis, stable isotope analysis  
 229 or behavioural experiments. For a paper to be deemed relevant in the categories “early  
 230 detection”, “prevention” or “control”, it must provide basic research towards the measure,  
 231 including modelling, or a practical application of the measure, either in the laboratory or in  
 232 the field. Basic research is defined as research towards understanding fundamental  
 233 processes without the goal of applying the results in a practical context; applied research is  
 234 conducted with the clear goal of applying the results in a practical context.

235

236 The reference lists of relevant papers were screened for additional papers, which entered  
 237 the same process as papers found in the database. The information of relevant papers in  
 238 each research area was entered in a personal spreadsheet database (Pickering and Byrne  
 239 2014).

240

241 **Table 1: Inclusion criteria for papers in each research area and resulting search terms**

242

Research area	Inclusion criteria	Search term used	Last search carried out on
Impacts on native species	Quantitative analysis of round goby interactions with other species such as predation, competition for food or shelter and availability of a new prey. Impacts are based on data from field studies or laboratory experiments, including, e.g. stomach content analysis, stable isotope analysis or behavioural experiments	(‘round goby’ OR ‘neogobius melanostomus’) AND (‘diet’ OR ‘predation’ OR ‘prey’ OR ‘competition’ OR ‘impact’ OR ‘effect’)	08/04/2015
Preventing the spread	Basic or applied research on how to prevent the spread of round goby, e.g. modelling of vectors, risk assessments with policy implications	(‘round goby’ OR ‘neogobius melanostomus’) AND (‘prevention’ OR ‘preventive’ OR ‘management’ OR ‘spread’)	05/06/2015
Early detection methods	Basic or applied research on how to detect round goby early, e.g. eDNA, monitoring by anglers	(‘round goby’ OR ‘neogobius melanostomus’) AND (‘eDNA’ OR ‘e-DNA’ OR ‘environmental DNA’)	05/06/2015

		OR 'early detection' OR 'monitoring')	
Control measures	Basic or applied research on how to control round goby, e.g. predatory control, piscicides, physical removal, population modelling	('round goby' OR 'neogobius melanostomus') AND ('control' OR 'eradication' OR 'management')	05/06/2015
Costs of measures	Reference to the costs of methods or measures	Directly located in papers of the other four areas	

243

244

## 245 RESULTS

246

### 247 Workshop survey: Decision makers' and scientists' research priorities match

248

249 The workshop survey revealed a match of priorities between decision makers and scientists;  
 250 both prioritise research towards preventing the spread of an establishing invader. The multi-  
 251 voting process with 13 decision makers and 9 scientists showed that both groups' first  
 252 priority is research on preventing the spread of round goby (23.4 and 24.5 % of cast votes,  
 253 respectively; Fig. 2). Scientists' next priorities are research about impacts on native species  
 254 (8.5 %), early detection methods (6.4 %) and control measures (5.3 %). Decision makers'  
 255 next priorities are research about control measures (16 %), impacts on native species (7.4  
 256 %), early detection methods and costs of management measures (both 4.3 %).

257

258 When priorities of the two decision maker groups (recreational fisheries and conservation  
 259 managers) are analysed separately, some differences between the two groups become  
 260 apparent: conservation managers are more interested in impacts' research, early detection  
 261 and cost of management. However, both groups almost equally prioritise research on the  
 262 prevention of spread and control measures (Fig. 2).

263

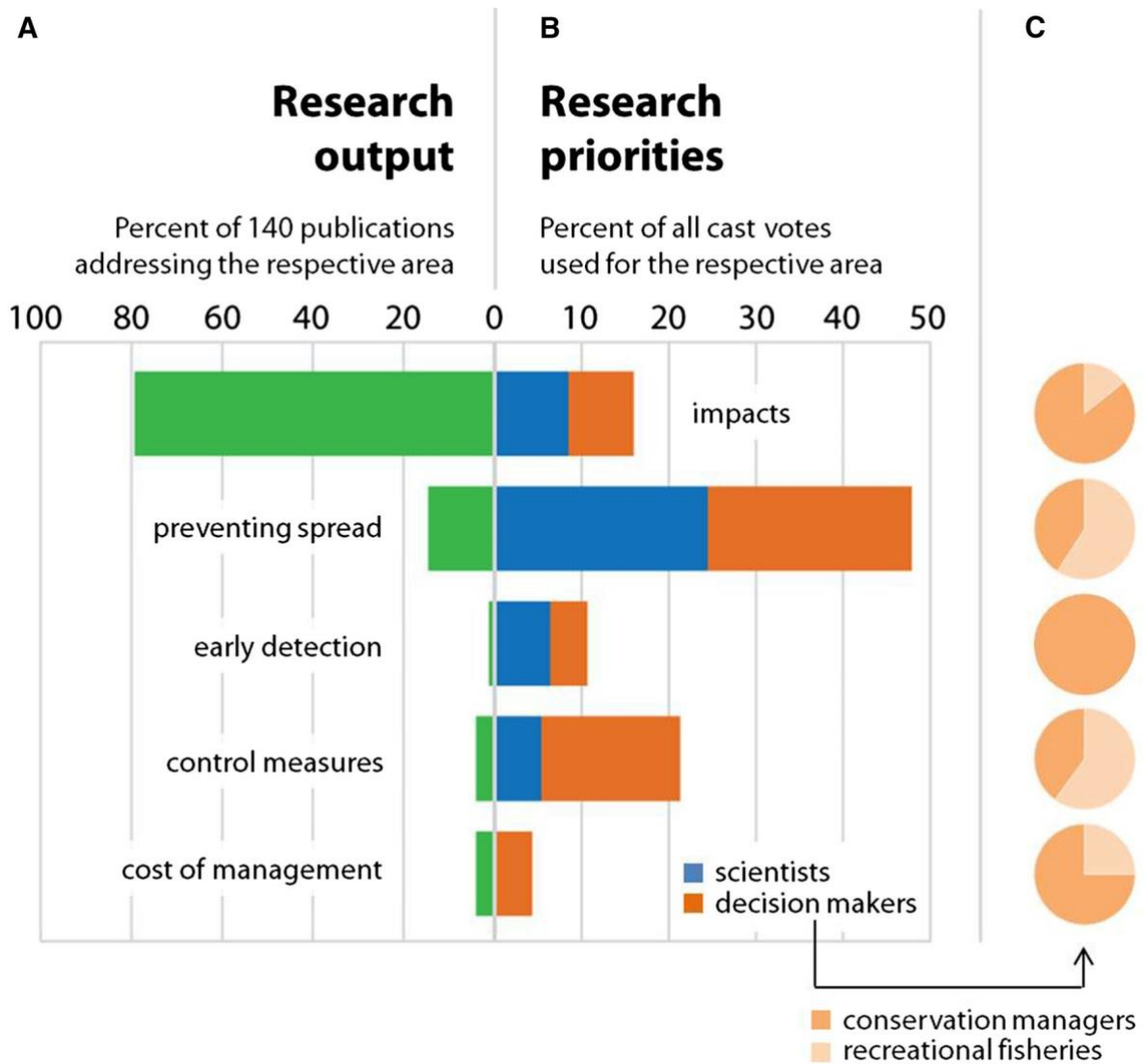
### 264 Literature review: Research contributions and research priorities do not match

265

266 The quantitative literature review revealed a mismatch between scientists' priorities and  
 267 the current state of published scientific knowledge. The systematic quantitative literature  
 268 review focussing on the five priority areas showed that most published research results are  
 269 about impacts of round goby on native species. There seems to be a lack of publications on  
 270 preventive management options that have received the highest standard of scientific quality  
 271 control, i.e. peer review (Fig. 2). The systematic quantitative literature review showed that  
 272 the large majority of peer-reviewed papers (76 %, n = 113) is about round goby impacts on



273 native species. Research results on control measures are presented in 4 % of papers (n = 6),  
 274 on preventing the spread in 14 % (n = 21) and on early detection methods in 1 % (n = 2). Six  
 275 papers (4 %) refer in some way to costs of measures.  
 276  
 277

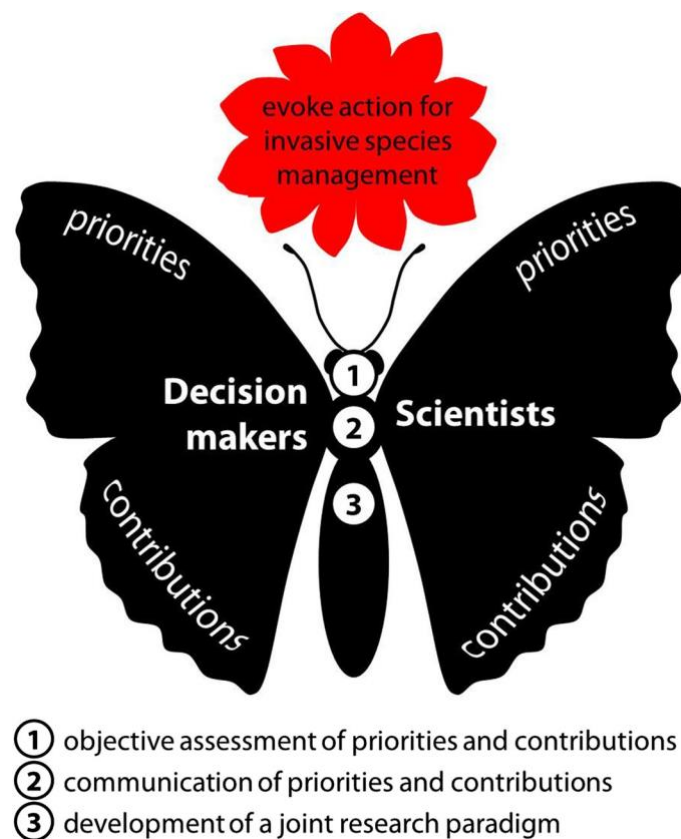


278  
 279  
 280 **Figure 2: Research contributions and research priorities.** **A** Research contributions  
 281 represented by peer-reviewed papers identified in the literature review (n = 140) do not  
 282 match the research priorities of either decision makers or scientists: most research covers  
 283 impacts of round goby on native species. **B** Research priorities of decision makers (n = 13)  
 284 and scientists (n = 9) identified in the workshop survey match: both groups prioritise  
 285 research towards preventing the spread of round goby. **C** Detailed presentation of votes  
 286 cast by subgroups of decision makers: conservation managers and representatives from the  
 287 recreational fisheries

288 **DISCUSSION**

289

290 Our study aimed to evoke an objective view of scientists’ research priorities and  
291 contributions to the management of an invasive species. To this end, we proposed the  
292 butterfly model consisting of three steps, the first of which we tested “in the field” by  
293 analysing data from a transdisciplinary workshop (Fig. 2). Taking the first step, we  
294 objectively assessed scientists’ and decision makers’ research priorities concerning the  
295 management of an invasive species. An objective literature review revealed that the  
296 knowledge scientists actually contribute to the process does not match the research they  
297 prioritise, whereas both groups’ research priorities match. We discuss these findings in  
298 detail and present an outlook for steps 2 and 3 in the transdisciplinary process (Fig. 3).  
299



300

301

302 **Figure 3: The butterfly model.** Decision makers and scientists need to engage in a three-  
303 step transdisciplinary process to evoke action for invasive species management

304 **Step 1: Objective assessment**

305

306 To identify the gap between research priorities and research contributions among or within  
307 groups is a fundamental first step of a transdisciplinary process under the concept of strong  
308 objectivity. The concept posits that strong objectivity is needed to instigate a fruitful  
309 communication between players in and outside academia (Rosendahl et al. 2015). Our  
310 literature review revealed that scientists' primary contributions in the form of peer-  
311 reviewed papers are insufficient as a knowledge basis for invasive species management:  
312 most knowledge is on impacts of round goby and not on its management. We deemed it  
313 relevant to further scrutinise the knowledge that scientists actually can contribute to the  
314 process, which is knowledge on round goby impacts. To accomplish this, we conducted an  
315 in-depth review of publications dealing with round goby impacts alongside our  
316 transdisciplinary project. The results are presented and discussed in detail in Hirsch et al.  
317 (2015).

318

319 From an objective standpoint, the mismatch between priorities and existing knowledge is  
320 especially interesting. As evidenced by numerous conventions and statements, the  
321 international scientific community views prevention as the "gold standard" in invasive  
322 species management (Leung et al. 2002; Cook et al. 2007; Keller et al. 2008; Vander Zanden  
323 and Olden 2008; Vitule et al. 2009; Simberloff et al. 2013). Within the scientific community,  
324 there is a solid knowledge on the fact that acting timely is necessary to prevent the spread  
325 of an invasive species. This knowledge is based on empirical studies which have repeatedly  
326 shown how effective early action against invasive species can be (Horan et al. 2002;  
327 Lockwood et al. 2005; Keller et al. 2008; Vander Zanden et al. 2010; Edelaar and Tella 2012).  
328 Despite this agreement on the importance of prevention, there seems to be a lack of studies  
329 about scientifically tested, specific and practical prevention measures. The underlying  
330 mechanisms behind this discrepancy might be explained by the fact that scientists do not  
331 get credit for publishing papers on successful preventive management or even research  
332 towards it; vice versa, decision makers are rewarded for managing, not for publishing  
333 (Simberloff 2009).

334

335 Our finding of a mismatch between scientists' priorities and scientists' contributions to the  
336 process of knowledge coproductions has implications for the way we interact with decision  
337 makers. One often-mentioned reason why decision makers feel uninformed on  
338 management of invasive species is that the available knowledge is system and location  
339 specific (Walsh et al. 2015). So should scientists devote more time and resources to publish  
340 peer-reviewed papers on specific management measures? We argue that they should not.  
341 More specific knowledge on management options, even if published as peer-reviewed  
342 papers, will inevitably be even more system specific. Specific measures need to be tailored  
343 solutions to be successfully implemented.

344

345 While we focus in this article on scientists' contributions to the process, it will also be  
346 necessary to acknowledge in all three steps the different contributions of different decision  
347 makers (Barreteau et al. 2010). As our results show, priorities of the two groups of decision  
348 makers, i.e. recreational fisheries and conservation managers, differ to some extent (Fig. 2),  
349 and so will their contributions to the transdisciplinary process. Conservation managers, for  
350 example, can provide knowledge on the practical aspects of management implementation  
351 and enforcement; recreational fisheries, for example, can provide local knowledge on the  
352 invasion front through community-based monitoring (see Conrad and Hilchey 2011 for a  
353 review on citizen science and community-based monitoring). Again, we argue that a full  
354 disclosure of the underlying motivations for these priorities will improve the objective  
355 assessment of all contributions.

356

357 In any case, there is no substitute to a transdisciplinary process towards a joint research on  
358 and implementation of management. In the second step within this process, the fact that  
359 scientists cannot deliver the knowledge they themselves deemed as their essential  
360 contribution needs to be understood and communicated. The discrepancy between what  
361 the scientific community has in store and what is needed in the field needs to be openly  
362 discussed and solutions need to be found together.

363

## 364 **Step 2: Communication**

365

366 The second step is to openly communicate how priorities and knowledge match or  
367 mismatch by and among both groups (Fig. 3). Based on the concept of "strong objectivity",  
368 we expect that information on our own and others' priorities and knowledge facilitates  
369 reflexivity on each groups' contributions to the process. In this paper and in Hirsch et al.  
370 (2015), we aimed at disclosing the scientific basis of such priorities to facilitate reflexivity  
371 among us as scientists. This approach of an objective assessment and subsequent reflexivity  
372 can be the fundament of communication leading to rapid management action for two  
373 reasons. Firstly, neither player is left in the dark about where other players' contributions  
374 come from. Secondly, as sources of contributions are transparent, it is less likely that either  
375 player is waiting for knowledge or decisions the other player cannot and will not deliver. For  
376 example, our literature review indicates that impacts of a specific species can indeed be  
377 profound, but there is almost no scientific (i.e. peer-reviewed) knowledge on e.g. the  
378 relative effectiveness of different management measures.

379

380 Making scientific knowledge on invaders easily available to decision makers can improve the  
381 chances of a successful management (Drolet et al. 2014). There has been a great deal of  
382 attention devoted to what decision makers want from scientists and what scientists deliver.  
383 For example, decision makers want to receive more specific information on management  
384 measures (Walsh et al. 2015). In such a context, it is easy to simply aim for an improved  
385 unidirectional process of "order and delivery" such that decision makers request

386 information and that scientists produce knowledge to eventually satisfy this request,  
387 without any feedback amongst these two groups involved. Our study suggests that, in the  
388 current situation, scientists do not hold the primary knowledge monopoly on management  
389 of invasive species. Scientists do not possess a body of knowledge within their community  
390 that can simply be transferred to decision makers. Also here, there is no substitute to a  
391 transdisciplinary process. Scientists and decision makers need to co-produce the knowledge  
392 that is most needed for invasive species management. It has to be avoided that decision  
393 makers wait for “secured scientific facts”, while in the meantime the invader can establish  
394 and spread. Thus, scientists need to communicate that they do not have a tool box of tried-  
395 and-true management options from which the decision makers can pick. Instead, scientists  
396 and decision makers together have to appreciate their own and the other groups’  
397 contributions to a joint research paradigm towards invasive species management (Fig. 3).  
398 Rather than playing the part of delivering knowledge, scientists can co-create knowledge  
399 together with decision makers if both groups follow a joint research paradigm. This process  
400 matches the transdisciplinary ideal of “science with” rather than “science for” society (Seidl  
401 et al. 2013).

402

### 403 **Step 3: Joint research paradigm**

404

405 The third and final step towards invasive species management will be to establish a joint  
406 research paradigm (Fig. 3). In the context of a transdisciplinary process, a research paradigm  
407 needs to be controlled by both decision makers and scientists (Seidl et al. 2013). The  
408 ultimate outcome of the joint research paradigm needs to be co-produced knowledge about  
409 which measures are efficient and effective. Also in other cases of environmental  
410 management, the timely involvement of decision makers allowed a co-production of  
411 knowledge about successful management measures (Burkhardt-Holm et al. 2005; Cowling et  
412 al. 2008; Reed 2008; Garc’ia-Llorente et al. 2011). The scientific output in the form of  
413 efficient management measures would then also be implemented faster, more smoothly  
414 and with better compliance when both players will have planned it together. Scientists and  
415 decision makers have sought together to “maximize the trade-off between accuracy and  
416 utility” of a management from the beginning (Kornis et al. 2013).

417

418 These joint efforts are often published in technical reports addressing a specific situation  
419 such as the “Summary of the Rapid Response to Round Goby (*Neogobius melanostomus*) in  
420 Pefferlaw Brook” by Dimond et al. (2010). The existence of such local solutions has  
421 implications for the objective assessment of scientists’ contribution to invasive species  
422 management. Specific management recommendations are typically not published as peer-  
423 reviewed papers, suggesting that epistemic knowledge of scientists is not something that is  
424 created within the scientific community and can then be “transferred” to decision makers  
425 where it is awaiting application. In general, the power and applicability of local solutions  
426 jointly established with local decision makers is an important reason why transdisciplinary

427 research can lead to successful management measures (Hirsch Hadorn et al. 2008). Yet, the  
428 acknowledgement of how well such local solutions work and the appreciation of research  
429 towards them have been found to be under-represented within the scientific community  
430 (Simberloff 2009).

431

432 We suggest that our butterfly model can facilitate research towards such local and specific  
433 management solutions for three reasons: firstly invasion biologists who objectively assess  
434 their own priorities and contributions will realise that the existing knowledge within their  
435 community might not match the priorities needed for a rapid management. Secondly, if  
436 scientist disclose the basis of their knowledge contributions and communicate this to  
437 decision makers, both groups are more likely to appreciate the need for a joint research  
438 paradigm (Seidl et al. 2013). Thirdly, if both groups have disclosed the sources or the  
439 knowledge basis of their own priorities and contributions, it will be easier to collaborate on  
440 an equal footing (Bayliss et al. 2013; Rosendahl et al. 2015).

441

## 442 **CONCLUSIONS**

443

444 Our study aimed to evoke an objective view of scientists' role within a transdisciplinary  
445 process. Importantly, we found that a "strong objectivity" that includes us as scientists in  
446 the assessment of priorities can reveal relevant and unexpected results. Our three steps  
447 towards the installation of a joint research paradigm demonstrate how an objective  
448 assessment of whether priorities and contributions match can be a solid basis for further  
449 communication. By realising what scientists prioritise and what they deliver, they can  
450 become an integral rather than auxiliary part of the transdisciplinary process. On a broader  
451 scale, our butterfly model gives clues how a mutual learning between science and society  
452 can be put into practice. In the context of invasive species, we conclude that more  
453 objectively assessing contributions to a co-production of knowledge, i.e. disclosing priorities  
454 and knowledge sources, can allow for a more efficient and timely installation of  
455 management measures.

456

## 457 **ACKNOWLEDGMENTS**

458

459 We thank all workshop participants and organisers, Catherine Cornaz for assistance with the  
460 literature review, Hannes Weigt, Philipp Mayer and an anonymous reviewer for helpful  
461 comments on an earlier version of this manuscript. This project was funded by a special  
462 grant from the Federal Office for the Environment, Switzerland, the Research Centre for  
463 Sustainable Energy and Water Supply (FoNEW), the canton BS, plus cantonal lottery funds of  
464 AG, BL, SO. The authors declare no conflict of interest.

465 **REFERENCES**

466

467 Barreteau, O., P. Bots, and K. Daniell. 2010. A framework for clarifying participation in participatory  
468 research to prevent its rejection for the wrong reasons. *Ecology and Society* 15.

469 Bayliss, H.R., G.B. Stewart, A. Wilcox, and N.P. Randall. 2013. A perceived gap between invasive  
470 species research and stakeholder priorities. *NeoBiota* 19: 67–82.

471 Bens, I. 2012. *Facilitating with ease! Core skills for facilitators, team leaders and members,*  
472 *managers, consultants, and trainers.* New York: Wiley.

473 Burkhardt-Holm, P., W. Giger, H. Guttinger, U. Ochsenbein, A. Peter, K. Scheurer, H. Segner, E. Staub,  
474 et al. 2005. Where have all the fish gone? *Environmental Science and Technology* 39: 441A–447A.

475 Byers, J.E., S. Reichard, J.M. Randall, I.M. Parker, C.S. Smith, W.M. Lonsdale, I.A. Atkinson, T.R.  
476 Seastedt, et al. 2002. Directing research to reduce the impacts of nonindigenous species.  
477 *Conservation Biology* 16: 630–640.

478 Chalmers, A.F. 2013. *What is this thing called science?.* Indianapolis: Hackett Publishing.

479 Collins, H.M., and R. Evans. 2002. The third wave of science studies of expertise and experience.  
480 *Social Studies of Science* 32: 235–296.

481 Conrad, C.C., and K.G. Hilchey. 2011. A review of citizen science and community-based  
482 environmental monitoring: issues and opportunities. *Environmental Monitoring and Assessment*  
483 176: 273–291.

484 Cook, D.C., M.B. Thomas, S.A. Cunningham, D.L. Anderson, and P.J. De Barro. 2007. Predicting the  
485 economic impact of an invasive species on an ecosystem service. *Ecological Applications* 17: 1832–  
486 1840.

487 Cowling, R.M., B. Egoh, A.T. Knight, P.J. O’Farrell, B. Reyers, M. Rouget, D.J. Roux, A. Welz, et al.  
488 2008. An operational model for mainstreaming ecosystem services for implementation. *Proceedings*  
489 *of the National Academy of Sciences* 105: 9483–9488.

490 DAISIE. 2015. European Invasive Alien Species Gateway: 100 of the worst. Retrieved June 24, 2015,  
491 from <http://www.europe-aliens.org/speciesTheWorst.do>.

492 Davidson, A.D., and C.L. Hewitt. 2014. How often are invasion-induced ecological impacts missed?  
493 *Biological Invasions* 16: 1165–1173.

494 Defila, R., and A. Di Giulio. 2015. Integrating knowledge: Challenges raised by the “Inventory of  
495 Synthesis”. *Futures* 65: 123–135.

496 Dimond, P.E., N.E. Mandrak, and B. Brownson. 2010. Summary of the rapid response to Round Goby  
497 (*Neogobius melanostomus*) in Pefferlaw Brook with an evaluation of the national rapid response  
498 framework based on the Pefferlaw Brook experience. DFO Canadian Science Advisory Secretariat  
499 Research Document 2010/036. vi + 33 p.

500 Drolet, D., A. Locke, M.A. Lewis, and J. Davidson. 2014. Userfriendly and evidence-based tool to  
501 evaluate probability of eradication of aquatic non-indigenous species. *Journal of Applied Ecology* 51:  
502 1050–1056.

503 Edelaar, P.I., and J.L. Tella. 2012. Managing non-native species: Don’t wait until their impacts are  
504 proven. *Ibis* 154: 635–637.

505 Federal Office for the Environment Switzerland. 2015. *Strategie der Schweiz zu invasiven*  
506 *gebietsfremden Arten, Entwurf (Strategy on invasive alien species, Draft).* Retrieved October 7, 2015,  
507 from [https://www.admin.ch/ch/d/gg/pc/documents/2697/Strategiezu-invasiven-gebietsfremden-](https://www.admin.ch/ch/d/gg/pc/documents/2697/Strategiezu-invasiven-gebietsfremden-Arten_Entwurf-Strategie_de.pdf)  
508 [Arten\\_Entwurf-Strategie\\_de.pdf](https://www.admin.ch/ch/d/gg/pc/documents/2697/Strategiezu-invasiven-gebietsfremden-Arten_Entwurf-Strategie_de.pdf).

509 Garcia-Llorente, M., B. Martin-Lopez, P.A. Nunes, J.A. Gonzalez, P. Alcorlo, and C. Montes. 2011.  
510 Analyzing the social factors that influence willingness to pay for invasive alien species management  
511 under two different strategies: Eradication and prevention. *Environmental Management* 48: 418–  
512 435.

513 Genovesi, P., and C. Shine. 2004. European strategy on invasive alien species: Convention on the  
514 conservation of european wildlife and habitats (Bern Convention). Council of Europe.

515 Heger, T., A.T. Pahl, Z. Botta-Dukat, F. Gherardi, C. Hoppe, I. Hoste, K. Jax, L. Lindström, et al.  
516 2013. Conceptual frameworks and methods for advancing invasion ecology. *Ambio* 42: 527–540.

517 Hirsch Hadorn, G., H. Hoffmann-Riem, S. Biber-Klemm, W. Grossenbacher-Mansuy, D. Joye, C. Pohl,  
518 U. Wiesmann, and E. Zemp. 2008. Handbook of transdisciplinary research. Berlin: Springer.

519 Hirsch, P.E., R. Eckmann, C. Oppelt, and J. Behrmann-Godel. 2013. Phenotypic and genetic  
520 divergence within a single whitefish form—Detecting the potential for future divergence.  
521 *Evolutionary Applications* 6: 1119–1132.

522 Hirsch, P.E., A. N’Guyen, I. Kalchhauser, and P. Burkhardt-Holm. 2015. What do we really know about  
523 the impacts of one of the 100 worst invaders in Europe? A reality check. *Ambio*. doi:10.  
524 1007/s13280-015-0718-9.

525 Horan, R.D., C. Perrings, F. Lupi, and E.H. Bulte. 2002. Biological pollution prevention strategies  
526 under ignorance: The case of invasive species. *American Journal of Agricultural Economics* 84: 1303–  
527 1310.

528 IKS. 2015. The Rhine. Retrieved June 24, 2015, from <http://www.iksr.org/en/rhine/index.html>.

529 Kalchhauser, I., P. Mutzner, P.E. Hirsch, and P. Burkhardt-Holm. 2013. Arrival of round goby  
530 *Neogobius melanostomus* (Pallas, 1814) and bighead goby *Ponticola kessleri* (Günther, 1861) in  
531 the High Rhine (Switzerland). *BioInvasions Records* 2: 79–83. doi:10.3391/bir.2013.2.1.14.

532 Keller, R.P., K. Frang, and D.M. Lodge. 2008. Preventing the spread of invasive species: Economic  
533 benefits of intervention guided by ecological predictions. *Conservation Biology: The Journal of the*  
534 *Society for Conservation Biology* 22: 80–88.

535 Kettunen, M., P. Genovesi, S. Gollasch, S. Pagad, U. Starfinger, P. ten Brink, and C. Shine. 2009.  
536 Technical support to EU strategy on invasive alien species (IAS). London: Institut for European  
537 Environnemental Policy (IEEP).

538 Kornis, M.S., S. Sharma, and J.M. Vander Zanden. 2013. Invasion success and impact of an invasive  
539 fish, round goby, in Great Lakes tributaries. *Diversity and Distributions* 19: 184–198.

540 Leung, B., D.M. Lodge, D. Finnoff, J.F. Shogren, M.A. Lewis, and G. Lamberti. 2002. An ounce of  
541 prevention or a pound of cure: Bioeconomic risk analysis of invasive species. *Proceedings of the*  
542 *Royal Society of London. Series B: Biological Sciences* 269: 2407–2413.

543 Lockwood, J.L., P. Cassey, and T.M. Blackburn. 2005. The role of propagule pressure in explaining  
544 species invasions. *Trends in Ecology & Evolution* 20: 223–228.

545 Moher, D., A. Liberati, J. Tetzlaff, and D.G. Altman. 2009. Preferred reporting items for systematic  
546 reviews and meta-analyses: The PRISMA statement. *Annals of Internal Medicine* 151: 264–269.

547 Nentwig, W. (ed.). 2007. Biological invasions. Berlin: Springer.

548 Ojaveer, H., and J. Kotta. 2015. Ecosystem impacts of the widespread non-indigenous species in the  
549 Baltic Sea: Literature survey evidences major limitations in knowledge. *Hydrobiologia* 750: 171–185.

550 Pickering, C., and J. Byrne. 2014. The benefits of publishing systematic quantitative literature reviews  
551 for PhD candidates and other early-career researchers. *Higher Education Research & Development*  
552 33: 534–548.



- 553 Pimentel, D., R. Zuniga, and D. Morrison. 2005. Update on the environmental and economic costs  
 554 associated with alien-invasive species in the United States. *Ecological Economics* 52: 273–288. Reed,  
 555 M.S. 2008. Stakeholder participation for environmental management: A literature review. *Biological*  
 556 *Conservation* 141: 2417–2431.
- 557 Rosendahl, J., M.A. Zanella, S. Rist, and J. Weigelt. 2015. Scientists’ situated knowledge: Strong  
 558 objectivity in transdisciplinarity. *Futures* 65: 17–27.
- 559 Sala, O.E., F.S. Chapin, J.J. Armesto, E. Berlow, J. Bloomfield, R. Dirzo, E. Huber-Sanwald, L.F.  
 560 Hueneke, et al. 2000. Global biodiversity scenarios for the year 2100. *Science* 287: 1770–1774.
- 561 Secretariat of the Convention on Biological Diversity. 2005. Handbook of the convention on  
 562 biological diversity including its Cartagena Protocol on Biosafety. Montreal: Secretariat of the  
 563 Convention on Biological Diversity.
- 564 Seidl, R., F.S. Brand, M. Stauffacher, P. Krütli, Q.B. Le, A. Spörri, G. Meylan, C. Moser, et al. 2013.  
 565 Science with society in the anthropocene. *Ambio* 42: 5–12.
- 566 Simberloff, D. 2009. We can eliminate invasions or live with them. Successful management projects.  
 567 *Biological Invasions* 11: 149–157.
- 568 Simberloff, D., J.-L. Martin, P. Genovesi, V. Maris, D.A. Wardle, J. Aronson, F. Courchamp, B. Galil, et  
 569 al. 2013. Impacts of biological invasions: What’s what and the way forward. *Trends in Ecology &*  
 570 *Evolution* 28: 58–66.
- 571 Swiss Federal Council. 2008. Verordnung über den Umgang mit Organismen in der Umwelt  
 572 [Ordinance on the Release of Organisms into the Environment]: FrSV.
- 573 Vander Zanden, J.M., and J.D. Olden. 2008. A management framework for preventing the secondary  
 574 spread of aquatic invasive species. *Canadian Journal of Fisheries and Aquatic Sciences* 65: 1512–  
 575 1522.
- 576 Vander Zanden, J.M., G.J.A. Hansen, S.N. Higgins, and M.S. Kornis. 2010. A pound of prevention, plus  
 577 a pound of cure: Early detection and eradication of invasive species in the Laurentian Great Lakes.  
 578 *Journal of Great Lakes Research* 36: 199–205.
- 579 Vitule, J.R.S., C.A. Freire, and D. Simberloff. 2009. Introduction of non-native freshwater fish can  
 580 certainly be bad. *Fish and Fisheries* 10: 98–108.
- 581 Walsh, J.C., L.V. Dicks, and W.J. Sutherland. 2015. The effect of scientific evidence on conservation  
 582 practitioners’ management decisions. *Conservation Biology* 29: 88–98.

583

## 584 AUTHOR BIOGRAPHIES

585

586 **Anouk N’Guyen** is a PhD student at the Department of Environmental Sciences, University  
 587 of Basel, Switzerland. Her research interests include inter- and transdisciplinary processes to  
 588 solve complex human-environment problems such as managing invasive species.

589 *Address: Program Man-Society-Environment, Department of Environmental Sciences,*  
 590 *University of Basel, Vesalgasse 1, 4051 Basel, Switzerland.*

591 *e-mail: anouk.nguyen@unibas.ch*

592

593 **Philipp E. Hirsch** is a postdoctoral fellow at the Department of Environmental Sciences, and  
 594 associated to the Research Centre for Sustainable Energy and Water Supply, University of  
 595 Basel, Switzerland. His research interests include ecological and evolutionary processes in

596 biological invasions and how society can find ways to sustainably manage biological  
597 invasions.

598 *Address: Research Centre for Sustainable Energy and Water Supply, University of Basel,*  
599 *Basel, Switzerland.*

600 *Address: Program Man-Society-Environment, Department of Environmental Sciences,*  
601 *University of Basel, Vesalgasse 1, 4051 Basel, Switzerland.*

602 *e-mail: philipp.hirsch@unibas.ch*

603

604 **Irene Adrian-Kalchhauser** is a postdoctoral fellow at the Department of Environmental  
605 Sciences, University of Basel, Switzerland. Her research interests include invasion genetics,  
606 the epigenetics of adaptation and the applications of molecular methods in invasive species  
607 management.

608 *Address: Program Man-Society-Environment, Department of Environmental Sciences,*  
609 *University of Basel, Vesalgasse 1, 4051 Basel, Switzerland.*

610 *e-mail: irene.adrian-kalchhauser@unibas.ch*

611

612 **Patricia Burkhardt-Holm** is a Professor of Ecology at the Department of Environmental  
613 Sciences, University of Basel, Switzerland. Her research focuses on aquatic ecosystems,  
614 particularly on fish and the impact of natural and anthropogenic factors.

615 *Address: Program Man-Society-Environment, Department of Environmental Sciences,*  
616 *University of Basel, Vesalgasse 1, 4051 Basel, Switzerland.*

617 *Address: Department of Biological Sciences, University of Alberta, Edmonton, AB, Canada.*

618 *e-mail: patricia.holm@unibas.ch*